

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**SCHEDULE 14A**

**Proxy Statement Pursuant to Section 14(a)**  
**of the Securities Exchange Act of 1934**

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to §240.14a-12

**Concentrix Corporation**

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
- Fee paid previously with preliminary materials.
- Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11.

# Your Vote Counts!

## CONCENTRIX CORPORATION

2025 Annual Meeting

Vote by March 24, 2025, 11:59 p.m. EDT. For shares held in the company's 401(k) Plan, vote by March 20, 2025, 11:59 p.m. EDT.



CONCENTRIX CORPORATION  
39899 BALENTINE DRIVE, SUITE 235  
NEWARK, CA 94560



## You invested in CONCENTRIX CORPORATION and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy material for the stockholder meeting to be held on March 25, 2025.**

## Get informed before you vote

View the Combined Annual Report and Proxy Statement online OR you can receive a free paper or email copy of the material(s) by requesting prior to March 11, 2025. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.

For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

### Control #

#### Smartphone users

Point your camera here and vote without entering a control number

#### Vote Virtually at the Meeting\*

March 25, 2025  
8:00 a.m. EDT

Virtually at:  
[www.virtualshareholdermeeting.com/CNXC2025](http://www.virtualshareholdermeeting.com/CNXC2025)

\* Please check the meeting materials for any special requirements for meeting attendance.

Vote at [www.ProxyVote.com](http://www.ProxyVote.com)

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming stockholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommends
1. Election of ten directors for one-year terms expiring at the Annual Meeting of Stockholders in 2026 or until their respective successors are duly elected and qualified:	
<b>Nominees:</b>	
1a. Chris Caldwell	For
1b. Teh-Chien Chou	For
1c. LaVerne H. Council	For
1d. Jennifer Deason	For
1e. Olivier Duha	For
1f. Nicolas Gheysens	For
1g. Kathryn Hayley	For
1h. Kathryn Marinello	For
1i. Dennis Polk	For
1j. Ann Vezina	For
2. Ratification of the appointment of Ernst & Young LLP as the Company's independent public registered accounting firm for fiscal year 2025; and	For
3. Approval, on an advisory basis, of the compensation of the Company's named executive officers; and	For
4. Approval of an amendment to the Company's Amended and Restated Certificate of Incorporation, as amended, to permit stockholders owning at least 25% of our common stock to call a special meeting of stockholders.	For
5. Stockholder proposal - Give Stockholders the Ability to Call for a Special Stockholder Meeting.	Against
<b>NOTE:</b> Such other business as may properly come before the meeting or any adjournment thereof.	

Prefer to receive an email instead? While voting on [www.ProxyVote.com](http://www.ProxyVote.com), be sure to click "Delivery Settings".