FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| ton, D.C. 20549 |
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| ton, D.C. 20549 |

| OMB APF | PROVAL |
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* Twomey Cormac J (Last) (First) (Middle) 39899 BALENTINE DRIVE SUITE 235 (Street) | | | | | | 2. Issuer Name and Ticker or Trading Symbol Concentrix Corp [CNXC] 3. Date of Earliest Transaction (Month/Day/Year) 02/01/2025 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director Officer (give title Other (specify below) EVP, Global Ops & Delivery 6. Individual or Joint/Group Filing (Check Applicable Line) | | | | | |
|--|--|---------|-----------|--------------------------------|-----------------|---|--|-----|-----------------|----------------------|---|------------------|---|---|--|--|---|---|------------|
| NEWARK | K CA | 9 | 4560 | | | | | | | | | | | 7 | | filed by On- filed by Mo on | | • | |
| (City) | (Sta | ate) (2 | Zip) | | | | | | | | | | | | | | | | |
| | | Table | I - No | n-Deriva | tive S | Secui | rities | Acq | uired, | Dis | posed of | , or E | Bene | ficiall | y Own | ed | | | |
| 1. Title of Security (Instr. 3) 2. Transact Date (Month/Date | | | | | Execution Date, | | 3. Transaction Code (Instr. 8) 4. Securities A Disposed Of (D 5) | | | es Acqu Of (D) (I | ired (A | A) or , 4 and | 5. Amo Securit Benefic Owned Report | ies cially Following | 6. Own Form: I (D) or I (I) (Inst | Direct ndirect tr. 4) | 7. Nature of Indirect Beneficial Ownership | | |
| | | | | | | | | | Code | v | Amount | (A) (D) | or P | rice | Transa | ction(s) 3 and 4) | | | (Instr. 4) |
| Common Stock 02/01/2 | | | | | | 2025 | | F | | 1,439 | D | \$ | 52.28 | 40,130 | | I |) | | |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | |
| Derivative Security (Instr. 3) | ve Conversion Date Execution Da y or Exercise (Month/Day/Year) if any | | ion Date, | Date, Transaction Code (Instr. | | of Deriv Secu Acqu (A) of Dispo | erivative curities equired) or sposed (D) (Str. 3, 4) | | ion Da | ite | 7. Title and Amount of Securities Underlying Derivative Security (Inst 3 and 4) | | Se (In | Price of erivative ccurity estr. 5) | 9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | Ownersh Form: Direct (D) or Indirect (I) (Instr. | wnership orm: irect (D) · Indirect | Beneficial Ownership t (Instr. 4) | |
| Fundamentian | | | | | Code | v | (A) | (D) | Date Exercis | able | Expiration Date | Title | or Num of Share | . | | | | | |

Explanation of Responses:

Remarks:

/s/ Andrew A. Farwig, Attorney-in-Fact

02/03/2025

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.