



## Concentrix Releases 2025 Sustainability Report – ‘The Power of One’

June 30, 2025

### A Bold Commitment to Power a Future That Works

NEWARK, Calif., June 30, 2025 (GLOBE NEWSWIRE) -- [Concentrix Corporation](#) (NASDAQ: [CNXC](#)), a global technology and services leader, today released its [2025 Sustainability Report – The Power of One](#), spotlighting the company's bold strides toward its 2030 ESG goals across climate action, culture, innovation, community impact, and ethical business.

More than a report, it's a roadmap for how ESG creates tangible business value. At Concentrix, sustainability is embedded in its long-term growth strategy—driving innovation, operational efficiency, and increased stakeholder trust.

Concentrix continues to scale its sustainability program through the Power of One — the belief that one person, one idea, and one action multiplied across its global team can deliver measurable change and economic return.

The highlights across **five strategic priorities** include:

- **Our Planet:**
  - Cut carbon emissions by **27%** (vs. 2019 baseline), and tracking strongly toward its 2030 reduction commitment of 50%.
  - Energy efficiency measures helped cut global energy consumption from 421M kwh in 2019 to 379M kwh in 2024, lowering operating expenses and reinforcing a cost-efficient footprint.
  - Leaner, greener operations also enhance resilience against future regulatory costs and carbon pricing.
- **Our Game-Changers:** Recognized for Best Company Culture (Comparably) and Best Benefits in Wellness & Wellbeing (Brandon Hall).
- **Building Trust:** Near **100%** compliance in cybersecurity and Code of Ethics training, underscoring its commitment to data security, transparency, and ethical leadership.
- **Innovation and Tech:**
  - Scaled its internal Carbon Challenge platform, helping 12,000+ game-changers reduce their carbon footprint, promoting personal and collective accountability in sustainability.
  - Expanded Project Change campaigns, converted game-changer ideas into scalable community and business solutions, fostering a culture of innovation with real business and sustainability impact.
- **Our Communities:** Think Human Fund — a non-profit resourced and funded by Concentrix — powered **69** projects in **42** countries, supporting climate resilience and education for **58,000+** beneficiaries in 2024.

“Our sustainability strategy is future-focused — not just for the planet, but for the future of our business,” said Philip Cassidy, Executive Vice President, Strategic Projects, and Corporate Strategy at Concentrix. “Our sustainability focus emphasizes resource efficiency and risk management to drive stronger and more resilient operations that benefit the bottom line. As more clients seek ESG disclosures, it's clear that doing business responsibly isn't just preferred, it's expected.”

From carbon cuts to culture, and community to cutting-edge tech—Concentrix is investing in a world that works better for everyone. [Read the full 2025 Sustainability Report – The Power of One.](#)

### About us: Powering a World That Works

Concentrix Corporation (NASDAQ: CNXC), a *Fortune* 500® company, is the global technology and services leader that powers the world's best brands, today and into the future. We're solution-focused, tech-powered, intelligence-fueled. Every day, we design, build, and run fully integrated, end-to-end solutions at speed and scale across the entire enterprise, helping over 2,000 clients solve their toughest business challenges. With unique data and insights, deep industry expertise, and advanced technology solutions, we're the intelligent transformation partner that powers a world that works, helping companies become refreshingly simple to work, interact, and transact with. Delivering outcomes unimagined across every major vertical in 70+ markets. Virtually everywhere. Visit [concentrix.com](#) to learn more.

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This news release includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements include, but are not limited to, statements regarding the company's future sustainability actions and commitment, including future progress toward the company's 2030 ESG goals and future investments, and statements that include words such as believe, expect, may, will, provide, could and should and other similar expressions. These forward-looking statements are inherently uncertain and involve substantial risks and uncertainties that could cause actual results to differ materially from those expressed or implied by such statements. Risks and uncertainties include, among other things, risks related to the company's ability to successfully execute its sustainability strategy, competitive conditions in the company's industry, and other factors contained in the Company's Annual Report on Form 10-K for the fiscal year ended November 30, 2024 filed with the Securities and Exchange Commission and subsequent SEC filings. We do not undertake a duty to update forward-looking statements, which speak only as of the date on which they are made.

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